

LGBTQ2+ Diversity and Inclusion Training for Workplaces

OVERVIEW

Education plays an integral role in creating an inclusive workplace culture where all employees feel safe and respected, and have equal opportunities to advance and thrive. This self-paced online course helps participants understand the history, terms, and phrases associated with LGBTQ2+ identities, and appreciate the challenges and inequities employees who identify as LGBTQ2+ may face at work. The objective is to lay the foundation for open communication and foster an environment where employees who identify as LGBTQ2+ feel supported and where co-workers are strong allies

PARTICIPANTS WILL LEARN:

- The benefits of LGBTQ2+ inclusion in the workplace, as well as the personal and organizational costs of not being inclusive.
- The barriers, challenges, and injustices faced by those who identify as LGBTQ2+ in Canada and abroad, and the laws and personal protections currently in place in Canada.
- Respectful terms and language related to LGBTQ2+ communities and individuals who identify as LGBTQ2+.
- How to support an inclusive workplace and be an ally to coworkers who identify as LGBTQ2+.

ABOUT THE LEARNING EXPERIENCE

- **Immediate access.** Participants can start training right away and can download a *Certificate of Completion* as soon as they pass mandatory testing.
- **Self-paced.** Individual learners move through the material at a pace that matches their learning style and prior knowledge of the topic.
- **Available on any device.** Participants can use their computer, smartphone, or tablet. All they need is an internet connection.
- **Interactive and practical.** This isn't just about reading or watching videos. Interactive exercises, quizzes, and scenario-based activities keep participants engaged and reinforce key concepts.

TIMELINE FOR COMPLETION

This is a self-paced course. Most participants will complete their training within an hour.

To learn more about Canadian Diversity Initiative courses and how we can help your organization, visit our website: www.candiversity.com